**Class Overview**

**Instructor Name and Contact Information:**

Dr. Roderick French

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Cell Phone: (703) 307-3255

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**Subject Area and Catalog Number:**

Leadership in Human Resources Management – HR 5060

**Year and Term:** Spring 2016, January 25 – May 3, 2016

**Online class Schedule:** Monday/ Time 7:00pm-8:00pm

**Class Title:** Transformational Leadership in Human Resources

**Level** (Graduate or Undergraduate): Graduate

**Credit Type:** 3.0

**Class Description** (Use the SIS 400 characters from catalog description):

Prepares leaders and managers to meet their organizations’ simultaneous need for stability and change. Reviews the components of the leadership process (goals, leader, followers, and activities), and the psychological, behavioral, sociological, and cognitive underpinnings of leadership strategies.

Transformational leadership is the process of influencing other people to achieve organizational goals. This leadership course reviews and builds upon the basic knowledge of leadership by expanding the scope and depth of the student’s knowledge of leadership theories, by providing practice in basic leadership skills, and by developing the student’s self-knowledge of his or her preferred leadership styles.

**Required Text** (Include ISBN, specific edition):

Leadership: Theory and Practice, 7th Edition, Northouse, Sage Publishing

ISBN 978-1-4833-1753-3

The professor will provide several other materials to the class.