UNIVERSITY of VIRGINIA

SCHOOL of CONTINUING & PROFESSIONAL STUDIES

Class Overview

General Class Information
All fields must be completed and posted in UVaCollab and World Viewable in SIS no later than two weeks prior to registration.

Subject Area & Catalog Number	PSPM 5220	Class Title	LEADERSHIP AND HUMAN RESOURCES MANAGEMENT		
Credit Type	☐Undergraduate ☒Graduate	☒ Credit ☐ Noncredit	Delivery Method		☐P (In-Person) ☐CI (Classroom/Internet) ☒WB (Web-Based)
Re-licensure Re-certification Points	3 CREDIT HOURS		Approval Date *(For internal use only)*		

1. **Class Description (Use the SIS 400 characters from catalog description)**

   EXPLORES THE DIFFERENCE BETWEEN LEADERSHIP AND MANAGEMENT, HOW TO APPLY A VARIETY OF LEADERSHIP TECHNIQUES IN A PROJECT MANAGEMENT ENVIRONMENT , KEY TRAITS OF AN EFFECTIVE LEADER, AND HOW EFFECTIVE LEADERSHIP CAN RESULT IN HIGH PERFORMING TEAMS.

2. **Learning Outcomes**

   THE COURSE OBJECTIVE IS TO PROVIDE INFORMATION THAT WILL ENABLE THE STUDENT TO BE BETTER PREPARED TO PERFORM HER OR HIS PROJECT MANAGEMENT FUNCTION THROUGH THE PRESENTATION OF BOTH THEORY AND PRACTICAL ASPECTS OF LEADERSHIP AND PROJECT TEAM MANAGEMENT OF THE HUMAN RESOURCES ASSOCIATED WITH THE TEAM. THE STUDENT WILL BE EXPOSED TO "INDERSTANDING OF SELF" SO AS TO BETTER APPLY THE PRINCIPLES OF LEADERSHIP AND MANAGEMENT, AS WELL AS ENABLING THE STUDENT TO GAIN A STRONG APPRECIATION FOR LEADERSHIP AND HUMAN RESOURCES MANAGEMENT IN THE PROJECT MANAGEMENT MILIEU.

3. **Assessment Components**

   TOTAL AVAILABLE POINTS FOR THE COURSE = 1,500

   A) STUDENTS ARE REQUIRED TO COMPLETE AND TURN-IN REVIEWS OF THREE (3) PROJECT MANAGEMENT ARTICLES--450 POINTS;

   B) STUDENTS ARE REQUIRED TO COMPLETE AND TURN-IN THREE (3) PROJECT MANAGEMENT ESSAYS--450 POINTS;

   C) STUDENTS ARE REQUIRED TO PARTICIPATE IN SIX (6) FORUM DISCUSSIONS--300 POINTS;

   D) STUDENT ARE REQUIRED TO COMPLETE AND TURN-IN A FINAL EXAMINATION--300 POINTS.

   E) GRADING: A+ 1480-1500; A 1449-1479; A- 1400-1448;
           B+ 1379-1399; B 1338-1378; B- 1300-1337;
           C+ 1279-1299; C 1238-1278; C- 1200-1237;
           D+ 1179-1199; D 1138-1178; D- 1100-1137;
           F 1099 AND LESS.

4. **Required Text (include ISBN, specific edition)**

A) "DEVELOPING MANAGEMENT SKILLS", WHETTEN, DAVID A, AND KIM S CAMERON, EIGHTH EDITION, PRENTICE HALL PUBLISHER, 2011. ISBN 978-013612100-8;

B) " DEVELOPING THE LEADER WITHIN YOU", MAXWELL, JOHN C., NELSON BUSINESS, A DIVISION OF THOMAS NELSON, PUBLISHER, 1993. ISBN 0-8407-6744-7; ISBN 07852-6666-6 (REPKG.); AND

C) " THE FIVE DYSFUNCTIONS OF A TEAM: A LEADERSHIP FABLE", LENCIONI, PATRICK, JOSSEY-BASS, 2002. ISBN 0-7879-6075-6.

5. **Required Additional Resources and Technical Components**
   NONE

6. **Other Class Expectations (for Classroom/Internet and Web-Based classes, specify any live (synchronous) meetings dates, times, delivery mode)**
   NONE--NO SYNCHRONOUS CLASS MEETINGS.